

**FULL-TIME SUPPORT STAFF BARGAINING 2025**

**PROPOSALS PRESENTED BY:  
OPSEU/SEFPO  
ON BEHALF OF THE  
FULL-TIME SUPPORT STAFF IN THE COLLEGES OF APPLIED ARTS AND  
TECHNOLOGY**

**September 26, 2025**

**U20– Mediation – Withdraw Proposals UP 44, LOU Layoffs, LOU Closures/Mergers**

**TO AMEND THE COLLECTIVE AGREEMENT**

**BETWEEN**

**ONTARIO PUBLIC SERVICE EMPLOYEES UNION / SYNDICAT DES EMPLOYÉS DE LA  
FONCTION PUBLIQUE DE L'ONTARIO**

**Full-Time Support Staff Employees**

**And**

**College Employer Council (CEC)**

**The Union reserves the right to alter, modify, amend, delete or add to these proposals unless a proposal has been adopted and signed off by both Parties. The following proposals are presented on a without prejudice or precedent basis.**



Legend

**Bold** – new language

Strikeout – deletion

September 26, 2025

**Items that the Union agrees to Withdraw**

UP 44 – LOU Funding

LOU – No Layoffs

LOU – No Mergers / Closures